

<b>EN</b>	
Gas Supply- 5	Gas Procurement Consulting
HS&E- 4	Env Compliance [Consulting on Env planning]
HS&E- 5	SIR- [Consult on Env planning]
HS&E- 8	Env Regulatory Support & Consultation
Finance - 7	Tax Consulting
<b>GSE</b>	
Energy Supply- 4	Energy procurement consulting
HS&E- 4	Env Compliance [Consulting on Env planning]
HS&E- 8	Env Regulatory Support & Consultation
Security- 3	NERC compliance consult
Finance - 7	Tax Consulting